

**FRANKLIN CITY COUNCIL  
MAY 16, 2011**

Members of the Franklin City Council met in regular session on Monday, May 16, 2011, at the Franklin Municipal Building, Vice-Mayor Bob Knipper presiding.

Roll call showed:

Scott Lipps	present
Jason Faulkner	present
Bob Knipper	present
Denny Centers	absent
Carl Bray	present
Michael Aldridge	present
Todd Hall	present

There were 4 visitors at tonight's meeting. Also present; Mr. Jonathan Westendorf, Fire Chief; Mr. Russ Whitman, Police Chief; Officer Ross Coulton; Don Woods; Ms. Donnette Fisher, Law Director; Mr. Sonny Lewis, City Manager/ Public Works Director; and Ms. Rachel Stevens, Acting Clerk of Council.

The Pledge of Allegiance was led by Chief Whitman.

Mr. Hall made the motion to approve the Clerk's Journal and accept the tapes as the Official Minutes of the May 2, 2011 meeting; seconded by Mr. Aldridge. The vote:

Mr. Lipps	yes
Mr. Faulkner	yes
Mr. Knipper	yes
Mr. Bray	abstain
Mr. Aldridge	yes
Mr. Hall	yes

Motion passed.

**RECEPTION OF VISITORS:**

Mr. Doug Greathouse addressed council in regard to the thefts in downtown Franklin. Mr. Greathouse said Council has done a great deal of work in the fight against illegal activity at the secondhand shops in the area, but wants the City to address what he called "the other side" of the issue - thefts of metal to be sold for scrap. Mr. Greathouse stated that he has been a theft victim several times, and many people have their window air conditioning units stolen for sale as scrap. Mr. Greathouse proposed Council pass an ordinance requiring anyone selling salvaged materials to have a permit to do so. Mr. Greathouse said this would then allow the police to stop any vehicle with salvaged materials in it so that police could check to see if they had the required permit. Mr. Knipper expressed concern of a citizen not being able to salvage their own "junk" without a permit. Ms. Fisher stated that Mr. Greathouse's proposal was not feasible or legal. The City currently has regulations in place that salvage yards must record who and what they buy, so that most thieves take their salvageable items out of town to sell. A thief is not going to apply for a permit to sell salvage in town, as most thieves do not sell in town because of these recording requirements. Second, Ms. Fisher stated that legally, the police could not pull you over just to check to see if you have a salvage permit, just as they cannot pull you over just to see if you have a driver's license - which is also a permit. Ms. Fisher stated that police presence in the downtown area is the key to curbing

these thefts. Chief Whitman said that he is looking into a computer program called "Leads Online," which will enable the police to cross-reference items at secondhand stores for stolen items. Mr. Bray asked if scrap yards are obligated to participate. Chief Whitman said no, but they are required to keep records of items. Mr. Knipper thanked Mr. Greathouse for coming.

Mr. Joe Harris congratulated Council on passing the levy. Mr. Harris asked Council if anyone knew how many residences were situated on an access road in the City of Franklin. Mr. Bray asked what an "Access Road" was; Mr. Harris said he was unsure. Mr. Harris then went on to say that the main issue he wanted to address was City support of the food pantry. Mr. Harris stated that to his knowledge, the City didn't assist the food pantry and now that the levy has passed, the City should consider making donations to the food pantry. Mr. Knipper said that the City has contributed to the food pantry in past, but has been unable to for the last year or so due to budgetary constraints. Mr. Harris stated that the costs have increased, and it is affecting many of the people in our community. Mr. Knipper said that donating to the food pantry was not included in the City's 2011 budget, but that any request for a donation from Council will be considered. Mr. Lipps said that such a request would go through the Finance Committee. Mr. Lipps said that the City has been very mindful of how City money is spent. Mr. Aldridge thanked Mr. Harris for his participation in the Levy.

PRESENTATION: 2011 Health Insurance

Sonny Lewis introduced Mr. Tony Lombardo of McGohan Brabender to discuss the City's health insurance plan. Mr. Lombardo presented Council with a packet outlining the changes proposed to the City's health insurance plan for 2011-2012. Mr. Lombardo directed Council to the packet insert explaining the costs to the City and the cost to the employees. Mr. Lombardo said this past year was a high-claims year.

Mr. Lombardo stated that 55 members, of 158, incurred claims totaling \$1.76 million dollars. This means that for every dollar Anthem was paid in premiums, it paid out a \$1.95 in claims. Mr. Lombardo stated that after reviewing last year's claims, Anthem originally offered a 42% increase in renewal rates. Mr. Lombardo said they did seek quotes from other companies, and at market, several competitors offered an even higher increase and several declined to even offer a proposal.

Mr. Lombardo said McGohan Brabender was able to negotiate the Anthem proposal down to a 35.52% increase. In addition, Mr. Lombard indicated that the Insurance Committee worked very hard to come up with an affordable Health Savings Account (HAS) plan that would stay within the City's budgeted 20% increase. First, to decrease the overall plan price, all HSA's will now also have an additional \$1,000 deductible on prescription medications. Thus, for a single person, there is a \$3,000 medical deductible, plus a \$1,000 prescription deductible, raising the potential out-of-pocket deductible to \$4,000. For a family, those costs would be a \$6,000 medical deductible, plus a \$2,000 prescription deductible, raising the potential out-of-pocket deductible to \$8,000.

Also, this new plan would reduce the amount that the City contributes to employees' HSAs. This decrease in contributions will decrease the City's HSA funding from \$190,500 to \$128,000, offsetting the increased costs in the plan premiums. This will put the City's increased costs at \$161,225; well within the 20% increase that was budgeted for. Mr. Lombardo said the Insurance Committee recommends renewal with Anthem, with the changes outlined.

Mr. Faulkner asked if there was anything, including tools or health care decisions, to help the participants reduce their overall claims. Mr. Lombardo indicated that leading a healthier lifestyle and having regular, medical check-ups would help. To that end, the City will be using WellVibe again this year to encourage

the employees to have all the necessary medical examinations. Mr. Lombardo stated that his card was in the packet presented and if anyone had any questions, that they could contact him.

OLD BUSINESS: NONE

NEW BUSINESS:

RESOLUTION 2011-22 AMENDING RESOLUTION 2010-45 AUTHORIZING POSITION TITLES AND THE NUMBER OF POSITIONS FOR EACH TITLE FOR THE CITY OF FRANKLIN PERSONNEL FOR 2011

Mr. Lewis stated that with the passage of the income tax levy on May 3<sup>rd</sup>, this Resolution reinstates those employees who had to be cut at the beginning of the year due to budgetary constraints. Specifically, it reinstates the staffing for the Community Pool, which will allow the pool to open this summer. It also reinstates the seasonal/summer help for the Public Works Department. Particularly with all the heavy rain this spring, it is important to get this seasonal help back on staff to help the City keep up with the mowing. Mr. Lewis stated that replacing these positions is one of the first things Council had said it would do if the income tax levy passed.

Mr. Hall made the motion to adopt Resolution 2011-22; seconded by Mr. Bray. The vote:

Mr. Lipps	yes
Mr. Faulkner	yes
Mr. Knipper	yes
Mr. Bray	yes
Mr. Aldridge	yes
Mr. Hall	yes

Motion passed.

RESOLUTION 2011-23 AMENDING RESOLUTION 2011-05 ESTABLISHING ORGANIZATIONAL LISTINGS AND PAY RATES FOR THE CITY OF FRANKLIN OFFICIALS AND EMPLOYEES FOR 2011

Mr. Lewis said this Resolution reinstates the pay rates for the Public Works seasonal labor and pool personnel at 2010 rates. This Resolution also reflects the change in salary for Mr. Lewis as City Manager. Mr. Bray asked if the City was still on line with the pool being opened this summer. Mr. Lewis stated that yes, they may be a little late in getting it opened, but he has been in contact with the Township, and it was moving forward. Mr. Faulkner asked if this was the Resolution which he should abstain on. Ms. Fisher said no, as there was no change to the rates for the Civil Service Secretary, he could vote on the Resolution.

Mr. Hall made the motion to adopt Resolution 2011-23; seconded by Mr. Bray. The vote:

Mr. Lipps	yes
Mr. Faulkner	yes
Mr. Knipper	yes
Mr. Bray	yes
Mr. Aldridge	yes
Mr. Hall	yes

Motion passed.

INTRODUCTION OF NEW LEGISLATION: NONE

CITY MANAGER'S REPORT

Mr. Lewis had nothing to report.

LAW DIRECTOR'S REPORT

Ms. Fisher had nothing to report.

COUNCIL COMMENTS

Comments tonight include:

Mr. Hall thanked everyone for voting on the income tax levy.

Mr. Aldridge said it was a great strategy and great campaign on the levy. Mr. Aldridge stated he saw great community pride.

Mr. Bray concurred with the other comments. Mr. Bray said our community is thriving; hats off to our citizens for voting to keep the City moving forward for another 20 years.

Mr. Lipps thanked the audience for coming. Mr. Lipps thanked the staff and employees for their efforts and hard work on supporting the income tax levy.

Mr. Faulkner said he read in the paper that Middletown is now facing the same situation that Franklin did, and he is so glad that this is behind us now. Mr. Faulkner addressed Mr. Lewis about the last house on the right on David Boulevard towards Martha, as it looks like it has some grass and trash issues. Mr. Lewis said he was looking into it.

Mr. Knipper said he was glad and proud of the employees' and community's participation in and support of the levy.

Mr. Knipper stated there was no reason to enter into an executive session.

At 6:50 p.m., Mr. Hall made the motion to adjourn; seconded by Mr. Aldridge. The vote:

Mr. Lipps	yes
Mr. Faulkner	yes
Mr. Knipper	yes
Mr. Bray	yes
Mr. Aldridge	yes
Mr. Hall	yes

Motion passed.

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Mayor

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Acting Clerk of Council